TankhaPay

WWW.TANKHAPAY.COM

ALL-IN-ONE HR, PAYROLL & COMPLIANCE SOLUTION

GET IT ON Google Play

Download on the App Store

AKAL

TankhaPay is a cloud-based HR solution designed to streamline and automate HR processes, including employee onboarding and management, payroll processing, compliances, attendance tracking, applicant tracking, performance management, training and apprentice management. Developed by AKAL Information Systems Ltd., a renowned technology company with over 25 years of experience, TankhaPay empowers businesses of all sizes to manage their HR processes efficiently.

COMPANY FACTS

25+ Years of Experience	CMMI Level 3 Certified	ISO 9001:2015, ISO/IEC 20000-1:2018, ISO/IEC 27001:2013 Certified
Udyog Rattan Award, Award for Best E – Governance Implementation Company	Presence Across Pan India	Gem Registered

THE 4 PILLARS OF OUR ONE-STOP HR SOLUTION

HR Tech Platform

Simplify everyday HR tasks—onboarding, attendance, payroll, performance, and more—all in one mobile-friendly system.

Managed Payroll & Compliance Services

Outsource HR tasks, including PF/ESIC filings, and all labour law compliance, so you stay stress-free and 100% compliant.

Apprentice Management (NATS)

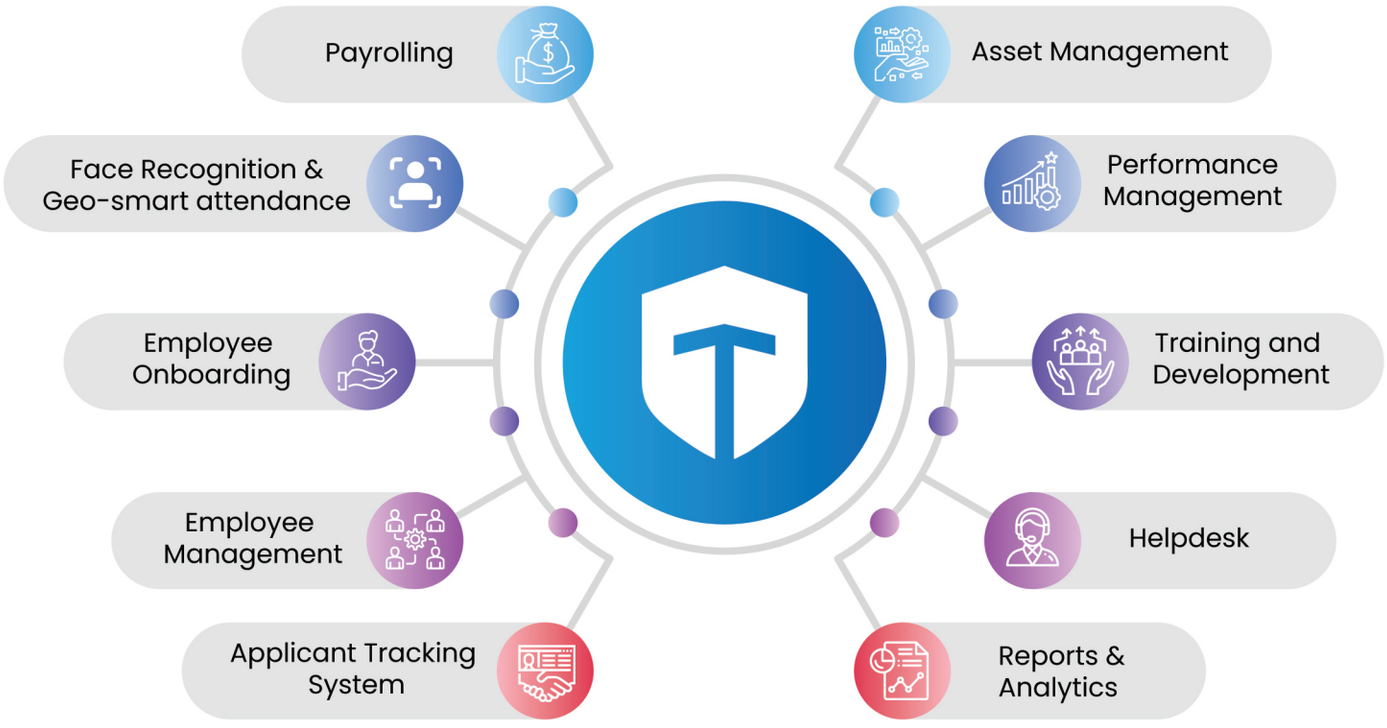
Reduce expenses by hiring and managing apprentices with ease. We take care of documentation, attendance & leave tracking, and stipend management—while also helping you claim CSR benefits.

Employer of Record (EOR)

Shift your workers onto TankhaPay's payroll. We become their contractual employer and manage their payroll, compliance, and social security benefits. It's the simplest way to build a compliant, multi-state team.

AUTOMATE 100+ HR TASKS WITH TANKHAPAY

From onboarding to exit, simplify HR, payroll, compliance, and workforce operations—effortlessly and error-free.



1.5M+
Employees Supported

10+
Hours Saved Every Week

2500+
Businesses

NATS APPRENTICESHIP PROGRAM

- Reduce costs by hiring 2.5-15% of your workforce as apprentices
- No min. wage or statutory compliance required
- Incentive on apprentice stipend paid (by MOE) directly to the candidates (50% of stipend, up to Rs. 4500/month)
- No Obligation to employ apprentice after completion of apprenticeship
- For apprentices aged 18 years and above. Eng./ Non-eng graduates or Eng. diploma holders
- Expenditure on engaging apprentices of more than 2.5% can be booked under CSR liability/ funds

Trusted by Government Clients

AADHAAR | REIL | NIC एनआईसी National Informatics Centre | Indian Railways Life Line To The Nation | India Expo Mart

Bureau of Indian Standards | एसटीपीआई STPI | NATIONAL INFORMATICS CENTRE NICSI SERVICES INCORPORATED | पी एफ सी PFC | National Center for Seismology

NeGD National e-Governance Division | Rajasthan Knowledge Corporation Limited (A Public Limited Company Promoted by Govt. of Rajasthan) | कर्मयोगी भारत लोकहितं मम करणीयम् | national health agency | उर्वरक विभाग Government of India Department of Fertilizers

MINISTRY OF AYUSH | iCON | Digital India Corporation | स्वास्थ्य एवं परिवार कल्याण मंत्रालय MINISTRY OF HEALTH AND FAMILY WELFARE

Empowering Corporate Success

DLF | QUICKCLEAN LAUNDRY SYSTEMS | India Expo Mart | EKO/- | BLUE DART

firstcry.com A FirstCry - Mahindra Venture | ORIGIN RETAIL | meesho | पी एफ सी PFC | KATEBAA RURAL SERVICES & SOLUTIONS FOUNDATION

OSM OMEGA SEIKI MOBILITY | DADU PIPES | NEOSAFE We Create Value | ADARSH MARKETING | VINFAST

HIGHWAY TRANS SERVICES PRIVATE LIMITED (An ISO 9001:2008 Certified Co.) BUSES · TRAVELERS · CARS | PAPILLON SYNERGY TECH PVT. LTD. | JIVO | AVAN

AKAL INFORMATION SYSTEMS LTD.
103, Tower J, World Trade Center,
Nauroji Nagar, New Delhi 110029

+91-989-198-8811

sales@tankhapay.com